**Professional Growth Plan Scoring Form**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
|  | **1**  **Unsatisfactory** | **2**  **Basic** | **3**  **Proficient** | **4**  **Distinguished** |
| **Overall PGP** | There is no PGP or the PGP is incomplete. | The PGP is at a basic level of development based on the PGP Development Rubric. | The PGP is at a proficient level of development based on the PGP Development Rubric. | The PGP is at a distinguished level of development based on the PGP Development Rubric. |
| **Evidence** | No evidence has been provided. | Evidence indicates progress in completing the activities. | Evidence indicates activities were completed. | AND indicates goal(s) was achieved. |
| **Reflection** | Reflection is vague or does not relate to employee’s learning. | Reflection relates to the employee’s learning. | AND addresses impact on employee’s practice. | AND addresses how the employee is sharing learning to improve others’ practice. |
| **Engagement** | The employee made little or no attempt to engage in professional learning. | The employee engaged in professional learning activities. | AND applied the professional learning to employee’s practice. | AND shared professional learning to contribute to a broader professional learning community. |