**Professional Growth Plan Frame and Samples**

**Framing the Goal**

I will improve my ability to (state the practice I want to improve) by (state how and when I will do this) (state what I will learn), and I will implement (how and when I will apply the learning).

**Sample 1**

I will improve my ability to provide positive feedback to students by observing the teacher’s interactions with students over a 1-month period and recording praise statements and how students respond; I will use my notes to identify effective praise that I will implement in my interactions with students over a 2-month period.

**Sample 2**

I will improve my ability to manage student behavior by reading 3 online articles on that topic between September and November and recording at least 3 strategies that might be effective with my students; I will implement these strategies in my interactions with students from December through April.

**Sample 3**

I will improve my ability to use EXCEL to manage student data by completing 2 online tutorials on using EXCEL formulas between September and November; I will implement my learning by updating and revising the methods I use to manage student enrollment and attendance data from December through April.

**Sample 4**

I will improve my ability to use assist students to master vocabulary by attending a district training offered in November to learn at least 2 strategies to reinforce students’ vocabulary; I will implement my learning by sharing with my supervising teacher and utilizing the new strategies with my small groups of students from December through April.